



Application for Employment

Date: _____

Interviewed by: _____

Applicant Information:

Name: _____

Address: _____

Phone: _____

Email: _____

School: _____

Referred by: _____

Availability: _____

Ideally, how many hours per week would you want to work? _____

If you're hired, do you have a date after which you wouldn't be able to work anymore?

Which of the following times will you be AVAILABLE to work (check off all that apply)?

- Afternoons after school

- Weekend days

- School nights

- Weekend nights

- Days during school vacations

Will you be available to work (check off all that apply)?

- Memorial Day Weekend

- July 4th Weekend

- Labor Day Weekend

Are there any other times or days when you wouldn't be able to work? When? _____

Do you have any planned vacations for the coming summer? If so, when? _____

Are your parents aware that you're applying for this job? ____ - Yes ____ - No

Describe any groups you are a member of (sports, activities, church, social, etc.):

Any other information we should know that would affect your ability to work here?

Our Requirements:

As much as we'd like to allow everyone the flexibility to work whenever it is most convenient for them, the reality of our business is that most of our customer traffic occurs after 6:30 PM and on the weekends - especially weekend nights. So those are the important times when we need you to be available to work so that our customers get the great service that they expect.

School requirements should come first, so we'll be as flexible as possible in scheduling shifts around your school or sports schedule. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, we may need to cancel some shifts.

We have a limited number of shifts available during the afternoons, but we try to schedule no more than one afternoon shift per person each week so that everyone who wants to gets a fair chance to work these less hectic shifts. **A job requirement is that you be available to work every weekend during the summer (within reason - one or two missed weekends during the summer are understandable - provided you've let us know at least two weeks in advance). IF YOU CANNOT COMMIT TO THIS, PLEASE DON'T APPLY!**

Our minimum scheduling requirement is that you work one **weekend closing shift, one other weekend shift (day or night), and at least one other shift any time during the week or weekend.** The first instance where a weekend shift is unstaffed and you've not met this minimum requirement will result in a verbal warning. On a second occurrence, we'll replace you with someone off of our waiting list and you'll either be moved from our "regular" scheduled staff list onto our "on call" list, or you'll be let go entirely.

I've read and understand these requirements, and I promise that I can meet these job commitments.

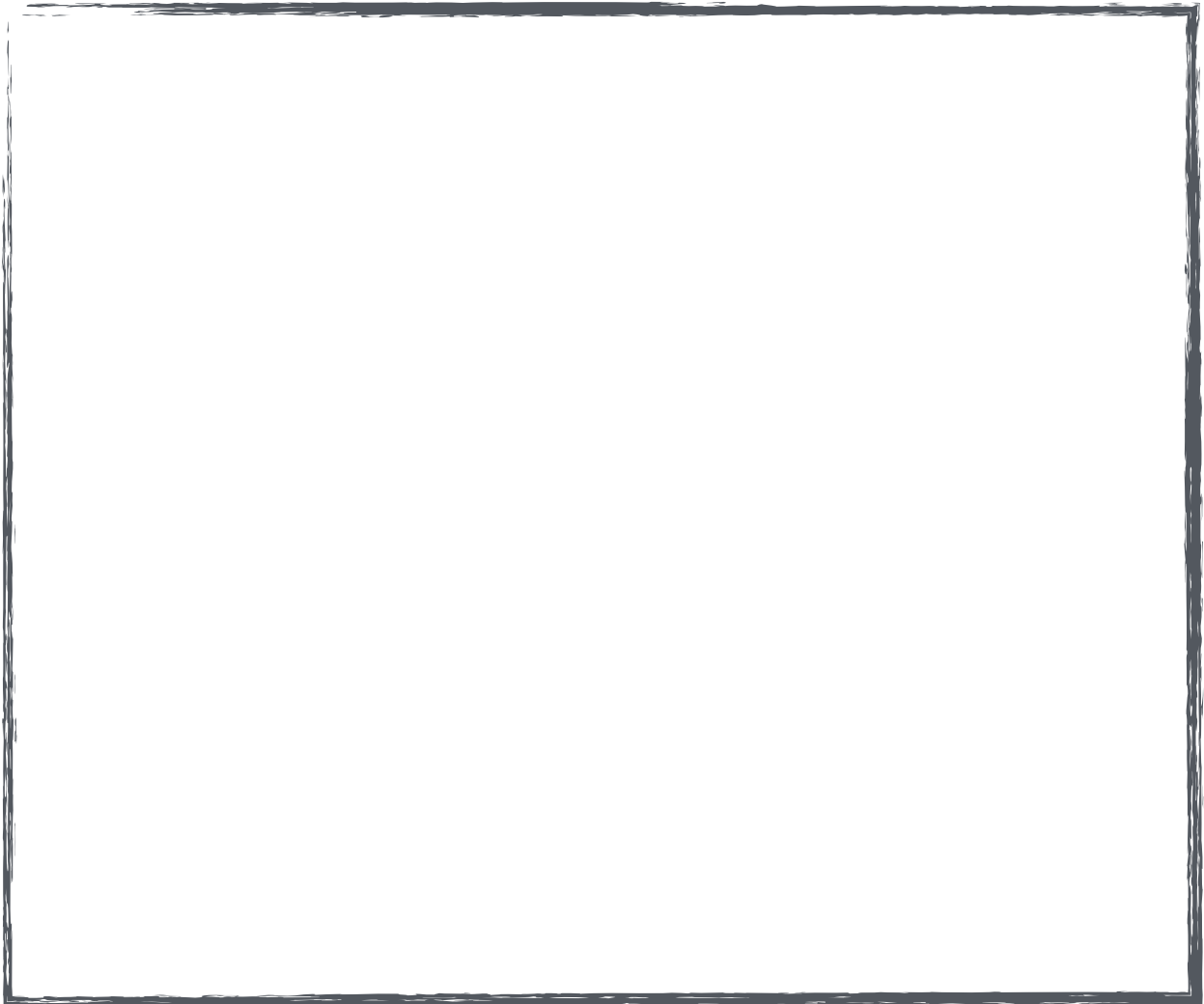
X _____
(Sign & Print your Name)

Working in an ice cream shop looks like fun from the outside but it is a lot of hard work. The customers can be demanding, it gets hot, there's lots of pressure and you have to work when other kids are out having fun. In addition, you have to be willing to pick up trash, clean utensils, floors, etc. Do you think you can handle it? Use the rest of this page to tell us why you think you will like it. You don't have to write a long essay - just a few sentences to tell us why you feel you'll enjoy being on our team. If you don't write anything, we won't consider your application, though.

Thanks for applying!

Name of Applicant: _____

(Sign & Print your Name)



INSTRUCTIONS for Submission:

> After printing and completing this application, you can scan and email to manager@vanillabeanfrozencustard.com, or drop it by the shop during business hours. Be sure to give a good phone number so an interview can be scheduled. Do not expect to be interviewed when you drop the application off.